



Trustee with Expertise in Early Childhood Education

Deadline for applications: 22 Oct 2021

Do you have a passion for early childhood education and experience in research or practice leadership?

We are seeking two trustees who will play an active role in our Council and committees.

[The Froebel Trust](#) is an educational charity with a mission to promote and advance education and learning underpinned by the philosophy and principles of the inventor of kindergarten, Friedrich Froebel. We do this by supporting research and practice development for early childhood education and care with grants; bursaries or subsidies for training; and free resources and events.

Our work is steered and governed by a Council of [12 trustees](#), two of whom will retire in 2022. These volunteers come from a wide range of backgrounds. They help bring our vision and strategy to life while ensuring that we operate responsibly, fairly and effectively by following the Charity Commission's [Governance Code](#).

At the Froebel Trust we strongly oppose discrimination and bias and we strive to be diverse and inclusive. We want everyone to experience and treat others with dignity, respect and fairness. We welcome and are actively seeking trustee applications from people who are frequently [under-represented on charity boards](#).

To make sure that we retain the optimal mix of knowledge and skills on our Council, we are looking for the following expertise:

- A commitment to the [Froebel Trust's principles](#) for education and learning and enthusiasm for [our strategic goals](#)
- Research experience / leadership in early childhood education and care or
- Practice experience / leadership in early learning settings or schools (birth to 8 years)

Ideally we need people who:

- Have availability and flexibility to attend trustee and committee meetings (each meeting lasts 1.5 to 2 hours, mostly held via Zoom). We anticipate that the time commitment will be 25-30 hours per year (see table below), depending on the responsibilities assumed.

- Be willing and able to join and potentially to chair our Education & Research committee and one of its subcommittees*¹

The role is voluntary and unpaid (except for out-of-pocket expenses). A trustee's term of office lasts for 4 years and can be renewed. Most of our trustees stay with us for 8 years.

All our trustees are offered an induction as well as ongoing training, advice and, if applicable, an opportunity to shadow an incumbent committee chair for 1-2 meetings.

How to apply

To apply, please send a covering letter and CV to office@froebeltrust.org.uk or contact us to arrange an informal conversation with our CEO, Sacha Powell or Chair of Trustees, Mark Neale.

Shortlisted applicants will be invited to a Zoom or telephone interview with 2 or 3 trustees and our CEO at a mutually convenient time in November or December.

For these trustee roles, our calendar of meeting commitments for 2022 is likely to be as follows:

	2022											
	Jan	Feb	Mar	Apr	Ma y	Jun	Jul	Au g	Sep	Oct	Nov	Dec
Trustee Council at *3-5pm or 4-6pm AND	27			28			TBC			27		TBC
Education & Research Committee 2pm- 4pm AND		10			5					6		
Education Subcommittee 1pm-2.30pm OR	20			7					15			
Research Subcommittee 11am-12.30pm	20			7					22			

*UK time zone

¹ These are **Research Subcommittee** and **Education Subcommittee [Practice Development]**. The chairs work with the CEO to shape committee action plans & meeting agendas. They report [committee business](#) at trustee meetings. Presently, most meetings take place via Zoom.