



Opportunity: Two fixed-term Research Assistant Posts

To increase the visibility and share the learning from our funded projects, we are developing a new series to complement our very popular collection of [pamphlets](#). The Froebel Trust Insights series will distil the evidence from our funded projects and synthesise their contributions to knowledge in early childhood education and care.

We are inviting Expressions of Interest for two research assistant posts to support this work - one focused on Nature Engagement, the other on Birth to Three.

Each post will be for 100 hours to be worked between November 2025 and March 2026. These positions do not attract a contract of employment. The Research Assistants will be self-employed, and the Froebel Trust expects them to make their own arrangements for UK tax and National Insurance contributions. The rate of pay will be £16.21 per hour inclusive of VAT.

With guidance and support from an Editorial Team ([Director of Insight & Impact](#), Dr Nicola Kemp, [Communications Manager](#), Heather Caughey and the series Editor, Dr Sue Robson), the role will require each assistant to:

- undertake a quasi-systematic review of outputs from Froebel Trust funded projects (with relevant focus) and produce a full report
- summarise the key findings from the review and produce a 2-page summary
- develop written content for an Insight

Although much of the work can be conducted remotely (requiring access to a computer, reliable broadband and an appropriate working space), postholders may need to attend in person meetings with the Editorial team in London (relevant expenses would be paid).

Applicants must be UK residents and will need to provide evidence of their Right to Work in the UK

To be considered for either role you must be able to evidence how you meet each of the following criteria:

- Early Career Researcher (currently undertaking or recently completed a Masters' or PhD) in the field of Early Childhood Education

- Interest and relevant research experience in at least one of the areas of focus (nature engagement/birth to three)
- Proven research expertise in systematic literature reviews
- Proficient/excellent communicator in spoken and written English
- Familiarity with Froebelian pedagogy (ideally completed a [Froebel Trust endorsed course](#))

How to apply

We welcome informal enquiries prior to application. To arrange a conversation with Dr Nicola Kemp, please email office@froebeltrust.org.uk

If you are interested, please complete this [online form](#) by 5pm on Monday 27th October 2025. Longer answers are limited to 1000 characters so you may find it easier to prepare these first in 'word' and then paste into the form.

If you have been shortlisted, you will be contacted by Monday 3rd November 2025 and asked to send in your CV and an example of a piece of your assessed or published writing. Please note we are unable to provide feedback to applicants who have not been shortlisted.

Interviews will take place (online) on Tuesday 12th November 2025 and you will be informed of the outcome by Friday 14th November 2025.

Start date: Ideally during the week of 24th November 2025

References will only be sought after interview for the successful candidates.

[Privacy Policy](#)

[Equality, Diversity & Inclusion Policy](#) We are a grant making charity. We value diversity in all our work and promote a culture in which everyone is treated fairly.